



Mission Statement:

The purpose of The Restoration Team is to empower the local churches in Houston to own the long-term recovery process brought on by natural disasters. We exist to engage our congregations in service to the most vulnerable populations that are at-risk after suffering damage from a disaster event. We will strive to efficiently respond to current and future disasters by building a structure of communication and action to equip local churches.

Values:

- Faith
 - The Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. The Restoration Team was formed when four Houston churches got together to figure out a long-term plan for the devastating Hurricane Harvey floods of 2017. Since, we have existed to engage the church in service to the most vulnerable populations that are at risk after suffering damage. We at The Restoration Team believe Jesus Christ to be the ultimate example of love and service, so we work every day to be His hands and feet, to love our neighbors as ourselves, and to use the gifts that we've received from God Almighty to serve those in need. Responding to a catastrophe like Hurricane Harvey might seem insurmountable at times, but our faith has carried us through the lows and the highs. The Lord has truly moved mountains, providing us with volunteers, support, donors, and homeowners that have changed our lives. We continue to work because we are God's handiwork, created in Jesus Christ to do good works, which God prepared in advance for us to do.
- Acceptance
 - The Restoration Team believes the emergency home repair we provide meets a basic need that everyone deserves access to. Everyone deserves safe, livable housing. Disasters are the great equalizer, and the floods of Hurricane Harvey showed no discrimination to where they touched. For that reason, neither will we. To add, we accept any and all willing hands to join our efforts. While our home repair ministry is rooted in our Christian faith, The Restoration Team family is open to all walks of life. We accept anybody plain and simple. Adversity can happen to all, so we are all in this together.
- Compassion
 - The homeowners The Restoration Team serve have been through plenty. Picking up the pieces after a disaster can trigger vulnerability, despair, and grief. When



we repair a family's home, we have the opportunity to show love in unprecedented times. To us there are three steps to compassion: 1. An awareness to the suffering that exists - some of these families have woken up every day for the past three or four years without walls. 2. Empathy, and an understanding that we're all in this together. 3. Action - we're not just going to sit around and nod, we have the tools to do something, and we're going to do it. Sometimes compassion takes rolling up the sleeves and getting to work, sometimes it's a listening ear. Either way, compassion is necessary.

- Respect
 - The families we serve deserve and will receive our full respect. Our worksites are more than just worksites, they are people's homes. Homes with memories, character, and dignity that we were invited into. We have been invited to take part in a restoration process that a family has already begun. We will not be "ripping up" floors, we will be "replacing" them. We are not "tearing out" a wall, we are "restoring" it. If a partner decides to give us their time, we will do our best to be good stewards of their ability. We are grateful for the circle of friends and family that make up our mission, and we will give each one the respect they deserve.
- Collaboration
 - Two heads are better than one, three are better than two, and more and more is better than anything. We take pride in the partnerships we have been able to form over the years. We started out as four congregations coming together and have since grown to twenty. We strategize and share with other home repair nonprofits across the city and country because we are always learning. We are confident in our abilities, but we realize how much we can learn from each other. From volunteers young and old, to homeowners, business, and other nonprofits alike, we are better together because we are all working towards the same goal.